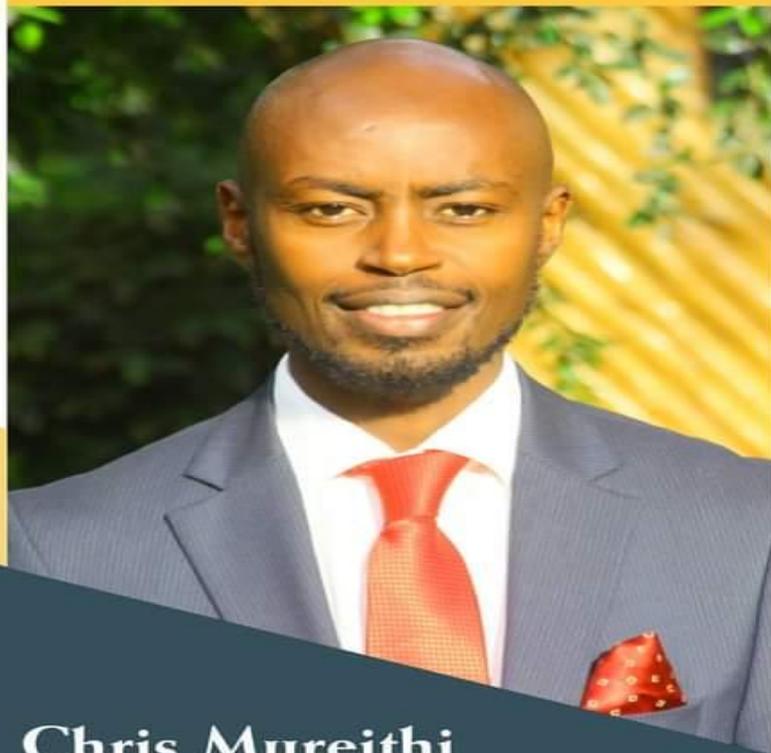


15TH AIBK ANNUAL

REGIONAL CONFERENCE



I'll be there!



10th to 13th November 2021
SAROVA WHITESANDS BEACH RESORT & SPA



THEME:
Reaffirming the purpose of insurance
in the era of pandemics

[#aibk15thannualconference](#)



Chris Mureithi
CEO Premiere Group

Motivational Speaker

An award winning Human Capacity
Development Consultant.

“Leadership mentoring and succession-Passing the Baton”



By: Chris Mureithi

You will not always be here!!

Sir Alex Chapman Ferguson.

**1986-2013:
Manchester United**

**Knighted on
Queen's
Birthday:1999**



38

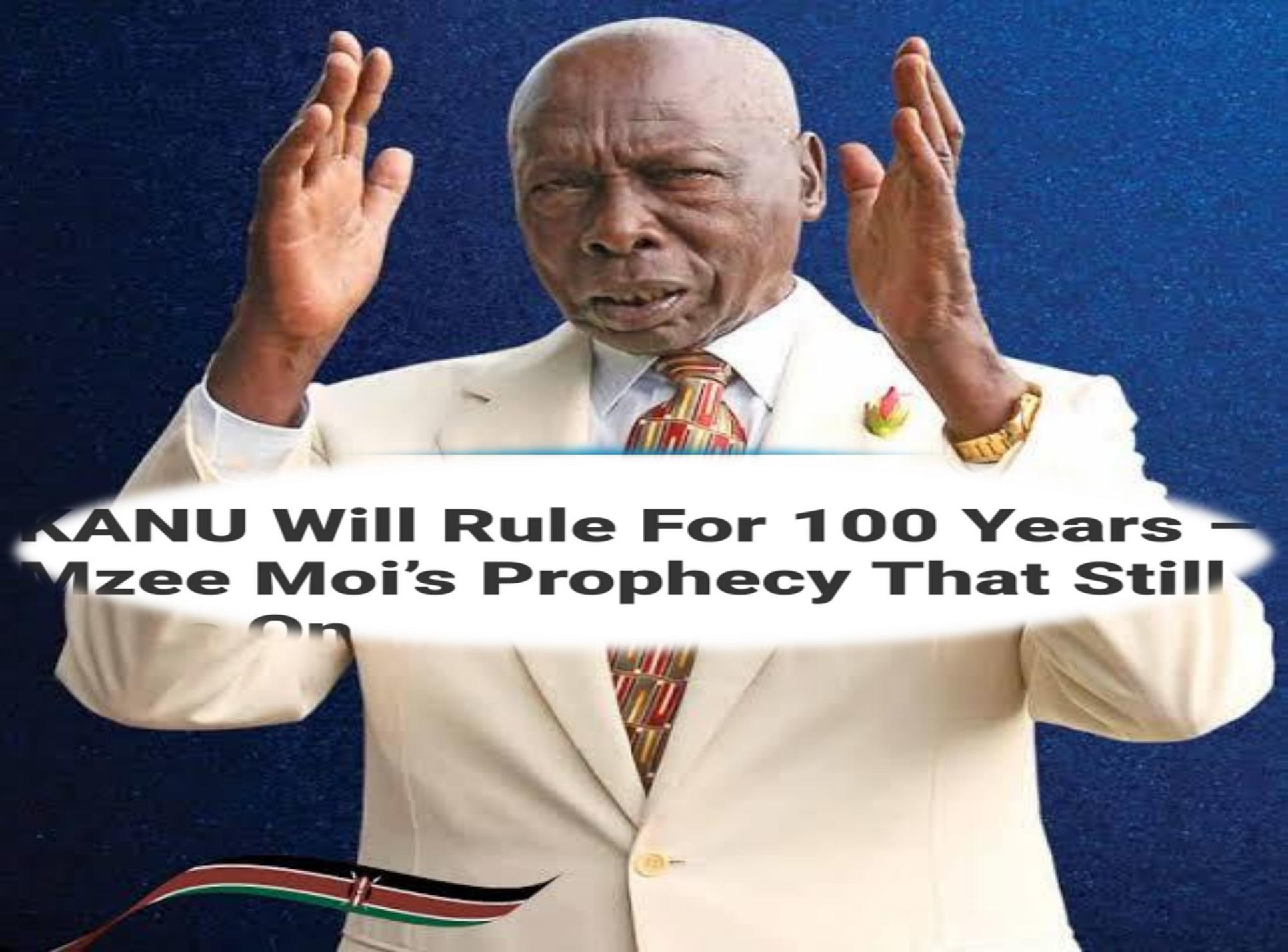
**I CAME HERE
TO WIN TROPHIES..**



**WE DON'T
DO THAT HERE..**

**Alexander the
Great.**



A photograph of Mzee Jaramo Oginga Odinga, the former second Vice President of Kenya, with his hands raised in a gesture of prayer or blessing. He is wearing a white suit jacket, a white shirt, and a colorful striped tie. The background is a dark blue gradient. A white banner with black text is overlaid across the middle of the image. In the bottom left corner, there is a stylized graphic of the Kenyan national flag's colors (black, white, red, green, black) flowing like a ribbon.

**KANU Will Rule For 100 Years –
Mzee Moi's Prophecy That Still
On**

**Leadership Success is known and
judged by the success of your
successors.**



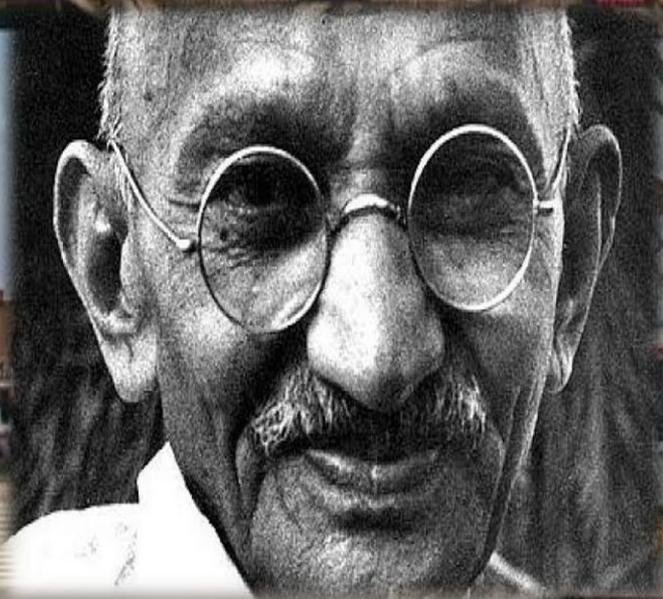
**If your leadership greatness dies with you
then you failed. If we forget you after you
die(exit) no matter how great your accomplishments
were , again, you failed.**

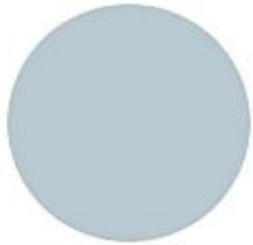


The only way to live on even after you die is by leaving a legacy and the only way to leave a legacy is by investing in people.



Jesus did not build a building because he built people.





Carl Lewis 

@Carl_Lewis



The USA team did everything wrong in the men's relay. The passing system is wrong, athletes running the wrong legs, and it was clear that there was no leadership. It was a total embarrassment, and completely unacceptable for a USA team to look worse than the AAU kids I saw .

5:52 AM · Aug 5, 2021



The most important part of a relay is the successful transfer of the baton..



Leadership is not a marathon where you have to stay all the way to the end and only one person wins: it is a relay where you run your leg and hand over the baton and in the end everybody wins.



Succession: Definition.

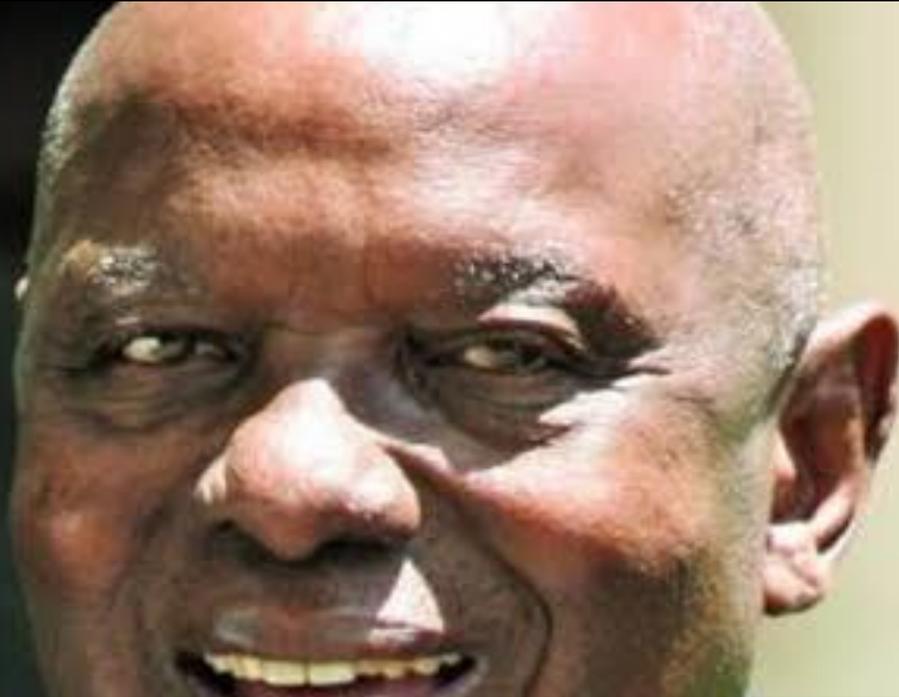
Succession is the effective transfer, conveyance and transition of a leaders purpose, vision, character, passion morals and his qualities of leadership to the succeeding generations.

It is the effective passing on to the next generation things that are not subject to decay.

Succession is the perpetuation of purpose.



Succession vs. Inheritance.



What you leave **to** your children pales in comparison to what you leave **in** your children.



Trump Administration Asks Supreme Court to Strike Down Affordable Care Act

If successful, the move would permanently end the health insurance program popularly known as Obamacare and wipe out coverage for as many as 23 million Americans.



Succession preserves success.

I BEGAN WRITING THIS BOOK shortly after the end of my presidency—after Michelle and I had boarded Air Force One for the last time and traveled west for a long-deferred break. The mood on the plane was bittersweet. Both of us were drained, physically and emotionally, not only by the labors

The best insurance cover for your leadership legacy and estate is a successor who shares in your vision.

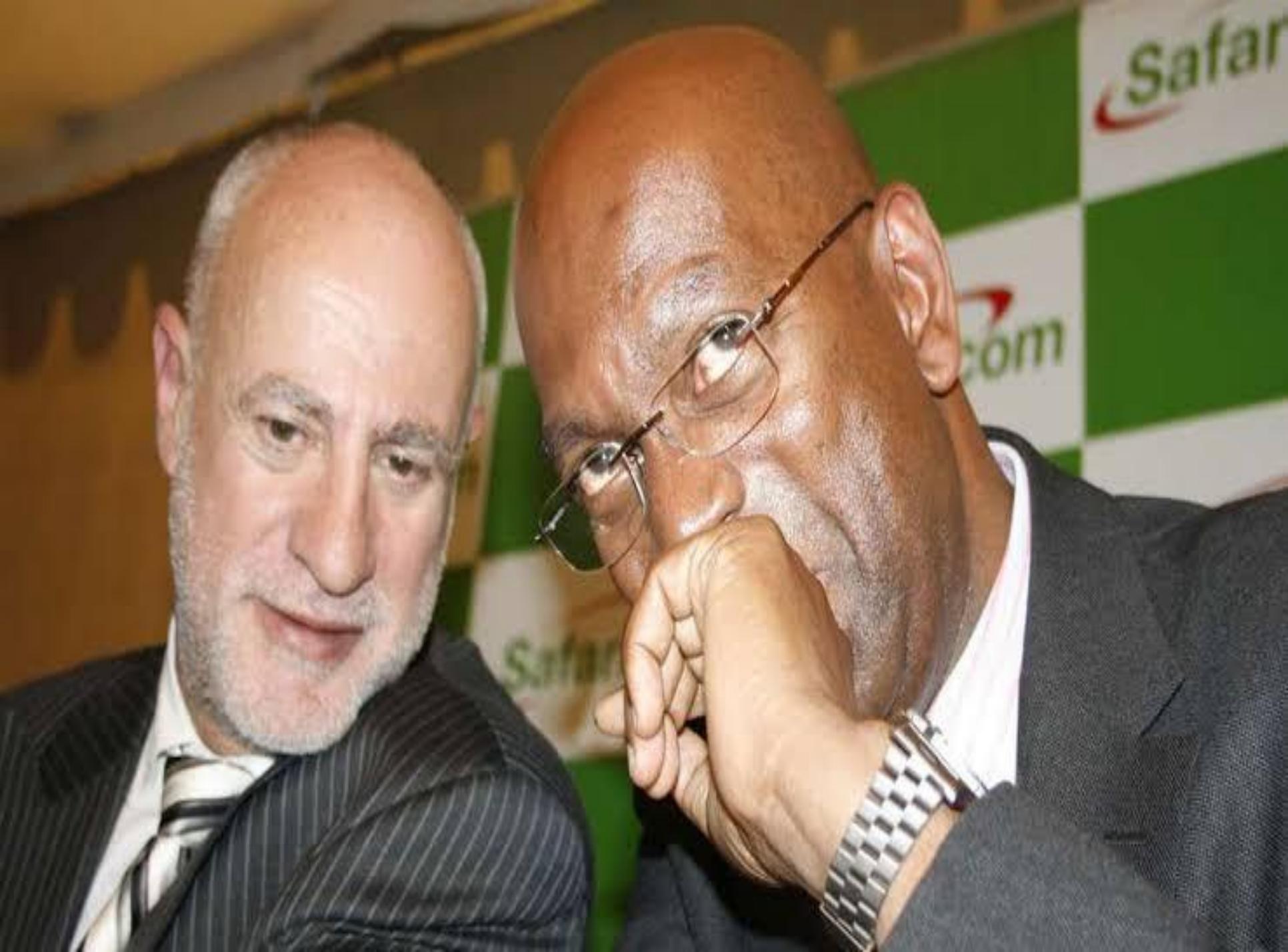
we took satisfaction in knowing that we'd done our very best—and that however much I'd fallen short as president, whatever projects I'd hoped but failed to accomplish, the country was in better shape now than it had been when I'd started. For a month, Michelle and I slept late, ate leisurely dinners, went for long walks, swam in the ocean, took stock, replenished our



Mentoring: Definition.

Mentoring is to serve as a model, teacher, counsellor and an example to another person with a view to producing **one greater than yourself.**





1. Memento Mori



Remember you shall die!

WHEN YOU'RE DEAD,
YOU DON'T KNOW
YOU'RE DEAD. THE PAIN
IS FELT BY OTHERS.

THE SAME THING
HAPPENS WHEN
YOU'RE STUPID.

- 1. The first act of leadership is to identify your replacement and begin mentoring them.**
 - If what you learn, achieve or accomplish dies with you, then you are a generational failure.**
 - Mentoring is the manifestation of the highest level of leadership maturity. Only mature leaders are willing to raise up people greater than themselves.**

**It is expedient that I go away so that you can
do greater works.** John 16:7



**Overstaying is, was and always
will be a sign of failed
leadership.**



Microsoft





2. Never tie your value to the position you hold.



I WOULD
RATHER DIE
THAN RESIGN!!





Leadership is the capacity to leave.



A true leader constantly makes himself unnecessary.



Matthew 17:17 How long shall I be with you.

Henceforth I call you not servants, for the servant knoweth not what his lord doeth. But I have called you friends, for all things that I have heard of my father I have made known unto you.

True leadership is measured not in what happens in your presence but what happens in your absence.

Things that take courage....

- It takes courage to make yourself unnecessary.
- It takes courage for you to work yourself out of a job and succession is about working yourself out of a job.
- It takes courage to train the person who will make sure that you do not stay.

3. The measure of effective leadership is diminishing dependence.



Dependence \Rightarrow **Independence** \Rightarrow **Interdependence**

If your organization is too dependent on you, it will not last beyond a generation.

4. Transfer before you are terminated.







•Leadership success is not measured by what you have done but what you can successfully transfer to the next generation.

•If your dream is big enough you will not live long enough to see it through. Can you successfully transfer it to someone else? That is true leadership.

•If you mentor people successfully they will protect you later.



**While power is taken
leadership is given.**



You can begin today to re-write your leadership legacy.

THE END



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